

SCHOOL UNIFORM POLICY

Date of Last Review: February 2016

Date of Next Review: February 2019

Responsibility: Mrs E Codling

Advisory Body Signature:



Eden Park High School has a uniform for all students in Years 7-11.

Rationale for school uniform

- Safety Most importantly a clearly recognisable uniform means that it is easy to identify who should be on our site at all times (staff and visitors are recognisable from their lanyards). On the way to and from the school it also affords a degree of safety as the students are part of a large body of young people who will look out for each other.
- 2. The world of work Places of work will have a dress code and many jobs require staff to wear a uniform. Uniform helps young people get used to dressing to a prescribed standard and prepare themselves for the future. It also helps them know the difference between formal and informal dress. Putting on the uniform is a signal you are going to work.
- 3. Value for money Good quality uniform is a relatively cheap way of dressing young people for school.
- 4. Relieves students from fashion 'stress' A school uniform eliminates the stress placed on students to purchase and wear expensive, fashionable items.
- 5. A sense of pride We all feel proud of our young people when they are well dressed in the uniform. Uniform and team kits also help students to demonstrate pride in their school.
- 6. Helps raise aspirations The smarter you feel the more you believe you can achieve

All students are expected to wear the full uniform. Persistent refusal to wear any item of the uniform, or the full uniform will be dealt with under the School's Behaviour for Learning Policy.

The Uniform - Year 7, 8 and 9

Students in Year 7, 8 and 9 must wear

The School tie - colour is specific to a year group for three years.

EPHS School blazer

EPHS Blue shirt with the logo on the collar

EPHS Kilt (girls only)

EPHS Grey trousers (unisex) with logo on the pocket

Girls tights or socks must be plain grey

PE Kit

EPHS Tracksuit top EPHS Polo shirt EPHS Skort (girls only) EPHS Shorts (unisex) Unisex Navy socks

These items can only be purchased from our authorised suppliers (see attached). This ensures consistency of colour, quality and allows parental choice.

All of these items are **COMPULSORY** and must be worn in school. Substitute items from any origin will not be allowed. Although not compulsory, a plain white, short sleeve T-shirt may be worn under the shirt/blouse. This must be discreet and not visible at all.

JUMPERS/CARDIGANS of any description are not allowed as part of the uniform.

Wearing our Uniform

Students are expected to wear our full school uniform appropriately.

Ties in **Years 7, 8 and 9** must reveal at least 6 stripes. Top button fastened at all times.

Shirts for Years 7, 8 and 9 must be tucked in at all times.

Blazers must be worn for all students at all times (except lunchtime in good weather). Staff may allow students to remove blazers when in classrooms. Blazers must not be 'carried' between lessons.

Jewellery: Girls are allowed to wear <u>one</u> small stud in each earlobe. Other jewellery of any description is not allowed. Boys are not allowed to wear earrings in school. (If your son wants an earring ensure this is done in the summer holiday to allow time for the earring to be removed before returning to school). Nose piercings, lip piercings, tongue piercings or any other form of piercings are not acceptable in our school.

<u>School Bags</u>: Students must purchase a school bag. Fashion bags of any description are not allowed. Brightly/garishly coloured bags will not be allowed. A plain black/dark coloured rucksack is the most appropriate school bag. All PE, dance and drama kit will need to be transported in a sports bag Parents can purchase a recommended school bag from www.121uniforms.co.uk or Bromley Schoolwear.

School Shoes: School shoes should be functional, not fashion items. Plain black shoes are acceptable. Any other form of shoe (i.e. canvass, leisure, training shoes, boots of any description or labelled shoes) is not acceptable. This list is not exhaustive - it serves only as examples. If Kicker shoes are bought then **all** labels/adornments must be removed.

<u>Make-up</u>: Students are not allowed to wear make-up of any description. Medical exemptions require a current Consultant Dermatologist letter. Fake tan is unacceptable. Nail extensions and false eyelashes are not allowed.

Hairstyle: All students should wear a hairstyle that would be acceptable in an office environment. Hair dyes, very short crew cuts and mohicans (below a number 4) are not acceptable. Equally students should not have any designs shaved into their hair.

School Coat: Students need to purchase a weather proof outdoor coat. It must be black or dark coloured and have the minimum of logo's showing.

HOODED JACKETS/CARDIGANS of any description are not allowed. Outdoor wear should not be worn in the school building

Support for Parents

- The school will ensure that parents have a choice of suppliers for our uniform. This will ensure that parents can choose the method of purchase which best suits their needs. The school will audit the cost of our uniform on an annual basis and, if necessary, review suppliers in light of this audit.
- Good quality, second hand uniform may be purchased from school.
- The Local Governing body have identified a uniform fund. This is available to any parent who finds the cost of our uniform prohibitive for any reason. Application for this fund is made directly to the Headteacher by telephone to: 020 8290 8505, e-mail swhitte@ravensbourne.info. To access this fund, the Headteacher may ask for income information/receipts. This fund is totally confidential to the Headteacher and the recipients.

The Role of the Parents

The vast majority of our parents fully support all aspects of our uniform policy. It is part of the 'contract' that we enter into when your child joins our school.

We ask that parents are especially vigilant about:

- Piercings
- Jewellery
- School bags
- School shoes
- Make-up / Fake tan / Nail extensions etc.
- Hairstyle

Young people will often try to push the boundaries in these areas. If you are in any doubt about whether an item is acceptable **PLEASE CONSULT THE SCHOOL** <u>before</u> you make a purchase and ensure you receive a definitive answer from the Deputy Headteacher, Pastoral Care.

The Headteacher reserves the right to make a final and binding decision on any item in this policy (including hairstyles).

Religious Dress

EPHS recognises that some students may wish to wear distinctive garments for religious reasons. To clarify:

No dress will be allowed that covers any part of the face from forehead to neck in the interests of safety. It is vital that our staff can recognise at all times who is in school. Should parents/carers require their child to wear a specifically religious garment or symbol, they should contact the Head teacher who, after consultation, will contact the parent/carer with a decision.

Religious head covering may be worn but must be plain, as well as of an agreed colour to be fixed upon by the school. In most cases, the standard colour would include black, navy blue or white, although exceptions may be made in consultation with the school. Girls may wear long tracksuit bottoms for PE instead of shorts